



United States Department of Justice

Thank you for submitting a report to the Civil Rights Division.

Report successfully submitted

 Your record number is:
50207-VJS

What to expect

① We review your report

Our specialists in the Civil Rights Division carefully read every report to identify civil rights violations, spot trends, and determine if we have authority to help with your report.

② Our specialists determine the next step

We may decide to:

Open an investigation or take some other action within the legal authority of the Justice Department.

Collect more information before we can look into your report.

Recommend another government agency that can properly look into your report. If so, we'll let you know.

In some cases, we may determine that we don't have legal authority to handle your report and will recommend that you seek help from a private lawyer or local legal aid organization.

③ When possible, we will follow up with you

We do our best to let you know about the outcome of our review. However, we may not always be able to provide you with updates because:

We're actively working on an investigation or case related to your report.

We're receiving and actively reviewing many requests at the same time.


If we are able to respond, we will contact you using the contact information you provided in this report. Depending on the type of report, response times can vary. If you need to reach us about your report, please refer to your report number when contacting us. This is how we keep track of your submission.

What you can do next

① Contact local legal aid organizations or a lawyer if you haven't already

Legal aid offices or members of lawyer associations in your state may be able to help you with your issue."

American Bar Association, visit www.findlegalhelp.org  or call [\(800\) 285-2221](tel:8002852221)

Legal Service Corporation (or Legal Aid Offices), visit www.lsc.gov/find-legal-aid  or call [\(202\) 295-1500](tel:2022951500)

② Get help immediately if you are in danger

If you reported an incident where you or someone else has experienced or is still experiencing physical harm or violence, or are in immediate danger, please call [911](tel:911) and contact the police.

Your submission

Contact

Your name

Your name

George Jarvis Austin

Contact information

Email address

gaustin07@berkeley.edu

Phone number

2099156304

Address

240 E. CHANNEL ST.

4054

1354

Stockton, California 95202

Are you now or have ever been an active duty service member?

No

Primary concern

What is your primary reason for contacting the Civil Rights Division?

Workplace discrimination or other employment-related problem

Does your situation involve physical harm or threats of violence?

No

Location

Was this a public or private employer?

Private employer

How large is this employer?

15 or more employees

Where did this happen?

Location name

Tesla

Address

-

-

Fremont, California

Personal characteristics

Do you believe any of these personal characteristics influenced why you were treated this way?

Age

Disability (including temporary or recovered and including HIV and drug addiction)

Genetic information (including family medical history)

National origin (including ancestry and ethnicity)

Race/color

Date

When did this happen?

1/26/2021

Personal description

In your own words, describe what happened

Update to previously filed complaint: an apparent abuse of Judicial Discretion, as a. complaint had already passed Judicial Review by same Judge's previous order (and no new Defenses were raised), b. if need arose "The court should freely give leave when justice so requires" (as is definitely the case when 25K was proven stolen by independent finder of fact, State of California Auditing and Accounting, before discovery - far surpassing any requirement at that stage of process, and subsequent retaliatory, and other violations including Civil Rights) c. all "amendments .. arose out of the conduct, transaction, or occurrence set out — or attempted to be set out — in the original pleading" with unjust result leading to Federal Appeals.

"Plaintiff, George Jarvis Austin was made aware via basic forensic accounting investigation, techniques, and inquiry, that approximately \$25,000 or so of his wages were stolen while working at Tesla (which have already been independently verified by State of California Auditing and Accounting Department under the Penalty of Perjury with respective employers). Simultaneously, Plaintiff was injured while working on the job, during overtime, on a holiday, sought treatment, required an amended schedule to accommodate injury severe enough that he still suffers pain from it, never received worker's compensation.

To date Plaintiff still hasn't received any worker's compensation .

Plaintiff also inquired, sought to fix, and formally complained (i.e.

engaged in Constitutionally protected speech, and behaviors) to internal Tesla leaders, office, committees and officers, designed to handle Health and Safety Code violations to correct before and after injury. Further, when Plaintiff, George Jarvis Austin complained up the ladder, all the way up to Elon Musk, via Plaintiff's email geaustin@tesla.com about labor, and other code, violations Plaintiff was Defamed, Falsely

Accused, Retaliated Against and wrongfully discharged. The false accusation (that Plaintiff 'recorded' a supervisor in violation of

California Penal Code) was not only an 'after the fact' justification

(without any basis, and false), but ironically after Plaintiff was

recommended to go see the HR Officer by the Vice President of the company for purposes of promotion and to address code violations

(including stolen wages). Subsequently, Plaintiff, and Attorney of

Record, has filed a lawsuit in Federal Court, and has already surpassed Judicial Review and heading toward the Discovery Phase. Austin v. Tesla, Inc. et al, California Northern District Court, Judge: Edward M Chen, Case #:

3:20-cv-00800. Yet, the retaliatory company blocks (i.e. badge was disabled before notified of false accusation,

and security denying access-even for my medical records at Tesla Clinic where Plaintiff was repeatedly seen for on the job injury) and behaviors have continued without correction, apology, justification, or reasonable rationale. Plaintiff also inquired, and reported (before and after retaliatory action) to SEC, and internal investor relations, when noticed material financial discrepancies. Not only is the company behavior (especially by a publicly traded company) discriminatory and against multiple federal and state laws but outright wrongful and against common sense, and basic business practices. To do date there has been no solution,"



United States Department of Justice

Contact the Department of Justice to report a civil rights violation

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Review your report

Before you submit your report, please check your responses

If you need to make any changes, you can go back and edit the previous pages. Please make sure your information is accurate. This allows us to respond to your report quickly.

Submit report

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[Edit this page](#)

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Submit report

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U.S. Department of Justice Civil Rights Division

Contact



U.S. Department of Justice
Civil Rights Division
950 Pennsylvania Avenue, NW
Washington, D.C. 20530-0001



(202) 514-3847

1-855-856-1247 (toll-free)

Telephone Device for the Deaf

(TTY) (202) 514-0716



English

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Availability of Language Assistance Services

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Privacy Policy



The purpose of this form is to allow the public to submit civil rights complaints to the Department of Justice, thereby allowing us to enforce over thirty civil rights statutes within our authority. These statutes authorize us to collect this information. You should know that any information you provide through this form is voluntary, yet failure to provide some of the information might limit the Department's ability to pursue your claim. We may use this information for certain routine uses, including sharing this information under certain circumstances with:

- contractors who work with us, if they need it to perform a contract;
- a court, magistrate, or administrative tribunal, as well as opposing counsel during settlement negotiations and/or litigation;
- Members of Congress;
- Federal, state, or local law enforcement agencies.

You can find our complete Privacy Policy [here](#).